

Salary Differential

OGC Has Reviewed 14 March 1947

STATINTL

MEMORANDUM FOR [REDACTED]

Subject: Proposed Recommendations to the Director
Concerning Payment of 25% Differential

1. In accordance with your request for suggestions and necessary changes, the following points should be considered in the proposed memorandum to the Director:

(a) It is suggested that the order appointing the Board be cited by date, etc.

(b) An additional conclusion of the Board should be inserted as Paragraph e. The Civil Service Commission should be advised by CIG that in any conference of Government agencies concerning the problem of salary differential CIG has an interest in the situation and would like to be kept advised of current developments.

(c) In the second sentence of your Paragraph 2, it is believed more appropriate to state "to effect an elimination of the salary differential" rather than "to effect a reduction in salaries". It is suggested that a further sentence be added to the Paragraph to the effect that employees presently receiving the salary differential were recruited originally with the understanding that they would receive such differential, and, therefore, it would appear that they would have a justifiable claim that the payment of differential was a stipulated part of their compensation.

(d) The first sentence of your Paragraph 3 is not in accordance with the understanding of the undersigned. The Bureau of the Budget and the Civil Service Commission are considering recommendations concerning payment of additional amounts to persons outside the continental limits of the United States. This consideration includes a review of the previous report prepared by the Bureau of the Budget and the Civil Service Commission.

2. It is believed that the above suggestions should be incorporated in your proposed memorandum. The undersigned will have no objection to changes in wording as long as the substance is included. I shall be pleased

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to go over these changes or the revised memorandum at
your convenience.

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Assistant General Counsel

JSW:mbt